

Lampiran 1

Tabulasi Data Asal SMK Jawa

NO	IN CLASS	OJT	OTO	AKTN	EVALUASI	DUMMY
1	82.82	79.30	1.00	1.00	81.93	1.00
2	79.91	78.50	1.00	1.00	79.71	1.00
3	81.14	76.00	1.00	1.00	81.50	1.00
4	80.59	79.40	1.00	1.00	81.43	1.00
5	81.14	77.50	1.00	1.00	80.50	1.00
6	82.14	78.20	1.00	1.00	80.07	1.00
7	80.59	77.00	1.00	1.00	80.57	1.00
8	78.27	78.00	1.00	2.00	79.29	1.00
9	83.14	81.00	1.00	2.00	80.64	1.00
10	79.00	78.00	1.00	2.00	79.96	1.00
11	79.09	77.00	1.00	2.00	79.57	1.00
12	81.00	80.00	1.00	2.00	80.64	1.00
13	79.59	75.00	1.00	2.00	79.79	1.00
14	77.27	79.00	1.00	2.00	79.86	1.00
15	77.82	77.00	1.00	2.00	79.57	1.00
16	77.55	78.00	1.00	2.00	78.64	1.00
17	81.59	81.00	1.00	2.00	80.86	1.00
18	81.14	80.00	1.00	2.00	80.79	1.00
19	77.27	78.00	1.00	2.00	79.00	1.00
20	79.41	79.00	1.00	2.00	79.64	1.00
21	78.70	77.00	1.00	3.00	78.01	1.00
22	79.17	75.00	0.00	3.00	77.31	1.00
23	79.96	76.00	0.00	3.00	77.20	1.00
24	82.65	79.00	1.00	3.00	79.48	1.00
25	78.52	76.00	1.00	3.00	77.15	1.00
26	77.65	75.00	1.00	3.00	77.10	1.00
27	80.17	76.00	1.00	3.00	78.16	1.00
28	80.87	77.00	0.00	3.00	78.09	1.00
29	78.61	76.00	1.00	3.00	79.20	1.00
30	80.22	78.00	1.00	3.00	78.38	1.00
31	77.83	76.00	1.00	3.00	76.88	1.00
32	79.60	76.00	1.00	4.00	77.50	1.00

33	79.27	79.00	0.00	4.00	80.53	1.00
34	78.21	76.00	1.00	4.00	77.53	1.00
35	78.42	77.00	0.00	4.00	78.67	1.00
36	81.76	78.00	1.00	4.00	80.67	1.00
37	80.98	79.00	1.00	4.00	79.60	1.00
38	81.42	77.00	1.00	4.00	81.53	1.00
39	79.08	75.00	1.00	4.00	78.80	1.00
40	81.25	79.00	1.00	4.00	81.37	1.00
41	79.70	77.00	0.00	5.00	78.40	1.00
42	78.27	76.00	1.00	5.00	78.47	1.00
43	78.79	77.00	0.00	5.00	77.73	1.00
44	79.03	76.00	1.00	5.00	78.33	1.00
45	78.37	77.00	1.00	5.00	78.07	1.00
46	79.41	78.00	1.00	5.00	77.80	1.00
47	78.70	76.00	1.00	5.00	77.73	1.00
48	79.17	78.00	1.00	5.00	77.87	1.00
49	78.14	78.00	0.00	5.00	78.40	1.00
50	78.64	77.00	1.00	5.00	78.00	1.00
51	76.88	76.00	0.00	5.00	77.67	1.00
52	78.27	76.00	1.00	5.00	78.33	1.00
53	81.89	79.00	1.00	5.00	80.00	1.00
54	78.87	79.00	1.00	5.00	78.20	1.00
55	79.65	78.00	1.00	5.00	78.47	1.00
56	79.52	77.00	0.00	6.00	79.65	1.00
57	76.39	76.00	1.00	6.00	79.41	1.00
58	79.70	78.00	0.00	6.00	78.65	1.00
59	76.87	77.00	1.00	6.00	77.24	1.00
60	77.00	77.00	1.00	6.00	78.18	1.00
61	76.09	76.00	1.00	6.00	79.65	1.00
62	77.22	78.00	1.00	6.00	79.59	1.00
63	75.96	76.00	1.00	6.00	79.71	1.00
64	78.78	77.00	1.00	6.00	78.59	1.00
65	79.17	76.00	0.00	6.00	78.59	1.00
66	78.52	78.00	0.00	6.00	79.29	1.00
67	77.26	76.00	0.00	6.00	78.59	1.00
68	78.17	76.00	1.00	6.00	79.88	1.00

Sumber Hasil In Class Training Asal SMK Pulau Jawa PT. Daya Kobelco CMI

Lampiran 2

Tabulasi Data Asal SMK Luar Jawa

NO	IN CLASS	OJT	OTO	AKTN	EVALUASI	DUMMY
1	78.17	76.00	1.00	7.00	77.00	0.00
2	77.35	77.00	1.00	7.00	77.24	0.00
3	74.13	75.00	1.00	7.00	75.94	0.00
4	80.91	79.00	1.00	7.00	79.29	0.00
5	77.65	76.00	1.00	7.00	75.88	0.00
6	79.26	78.00	1.00	7.00	78.53	0.00
7	78.74	79.00	1.00	7.00	77.12	0.00
8	78.39	78.00	1.00	7.00	76.76	0.00
9	76.00	76.00	0.00	7.00	77.41	0.00
10	76.04	75.00	1.00	7.00	76.47	0.00
11	74.52	76.00	0.00	7.00	76.53	0.00
12	75.91	76.00	1.00	7.00	76.35	0.00
13	78.13	77.00	1.00	7.00	76.59	0.00
14	77.87	76.00	0.00	7.00	76.88	0.00
15	77.70	76.00	1.00	7.00	77.59	0.00
16	80.25	79.00	1.00	8.00	77.76	0.00
17	76.81	77.00	1.00	8.00	78.12	0.00
18	75.42	78.00	1.00	8.00	78.35	0.00
19	79.04	79.00	1.00	8.00	79.18	0.00
20	79.08	79.00	0.00	8.00	78.41	0.00
21	77.42	79.00	1.00	8.00	78.29	0.00
22	78.88	78.00	1.00	8.00	79.41	0.00
23	78.04	77.00	1.00	8.00	78.94	0.00
24	79.33	79.00	1.00	8.00	77.94	0.00
25	77.08	76.00	1.00	8.00	77.71	0.00
26	78.04	79.00	1.00	8.00	77.71	0.00
27	76.52	76.00	1.00	8.00	77.65	0.00
28	76.54	77.00	0.00	8.00	77.53	0.00
29	76.92	76.00	1.00	8.00	77.88	0.00
30	77.42	77.00	0.00	8.00	77.53	0.00
31	77.04	76.00	1.00	8.00	77.47	0.00
32	76.33	77.00	0.00	8.00	77.24	0.00

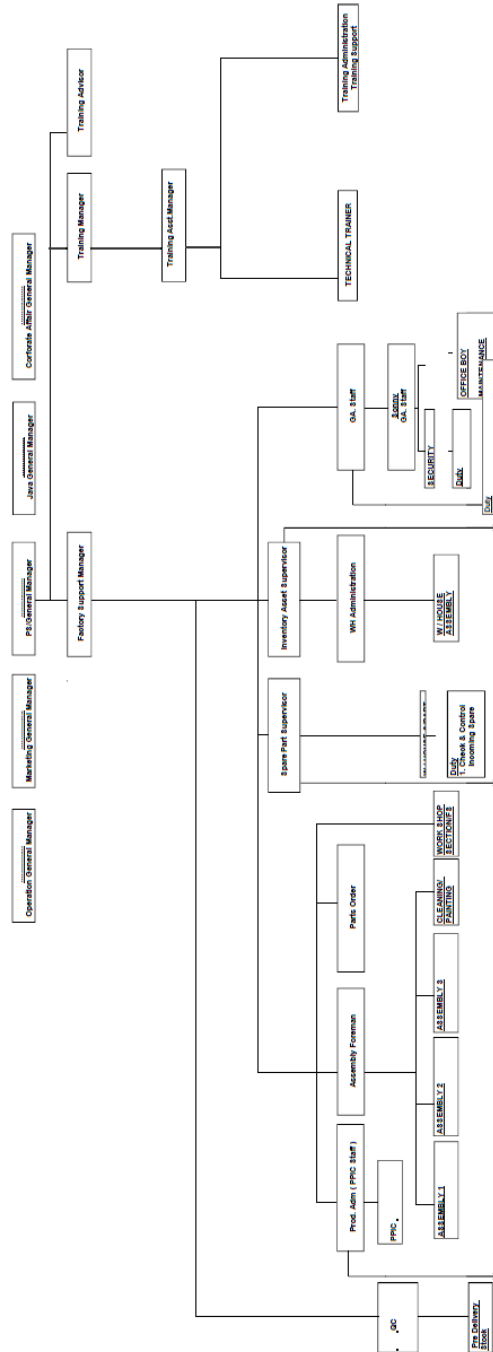
33	77.29	78.00	0.00	8.00	78.06	0.00
34	76.50	76.00	1.00	9.00	76.88	0.00
35	78.27	79.00	1.00	9.00	76.82	0.00
36	79.70	78.00	1.00	9.00	79.29	0.00
37	77.93	76.00	0.00	9.00	76.88	0.00
38	77.82	77.00	0.00	9.00	77.06	0.00
39	76.05	76.00	0.00	9.00	76.65	0.00
40	76.09	75.00	0.00	9.00	76.53	0.00
41	79.98	78.00	1.00	9.00	77.29	0.00
42	81.86	79.00	0.00	9.00	77.00	0.00
43	83.20	79.00	1.00	9.00	78.47	0.00
44	72.02	76.00	0.00	9.00	76.65	0.00
45	83.16	79.00	1.00	9.00	78.41	0.00
46	80.55	78.00	1.00	9.00	77.06	0.00
47	82.77	79.00	0.00	9.00	77.82	0.00
48	79.59	79.00	0.00	9.00	77.24	0.00
49	75.86	76.00	1.00	9.00	76.82	0.00
50	74.55	77.00	1.00	9.00	76.82	0.00
51	76.68	76.00	1.00	9.00	76.82	0.00
52	79.86	79.00	0.00	10.00	79.27	0.00
53	78.36	78.00	0.00	10.00	79.40	0.00
54	76.91	77.00	0.00	10.00	78.47	0.00
55	79.82	78.00	1.00	10.00	79.13	0.00
56	81.68	79.00	1.00	10.00	80.07	0.00
57	79.18	76.00	0.00	10.00	79.00	0.00
58	79.46	76.00	0.00	11.00	79.38	0.00
59	78.63	77.00	0.00	11.00	79.38	0.00
60	78.46	78.00	0.00	11.00	78.29	0.00
61	80.50	76.00	0.00	11.00	80.64	0.00
62	77.88	75.00	1.00	11.00	77.86	0.00
63	78.54	76.00	1.00	11.00	79.46	0.00
64	78.46	78.00	0.00	11.00	78.85	0.00
65	77.29	76.00	1.00	12.00	79.15	0.00
66	79.21	78.00	1.00	12.00	79.71	0.00
67	78.79	77.00	0.00	12.00	79.15	0.00
68	80.42	76.00	1.00	12.00	80.85	0.00

69	80.25	76.00	1.00	12.00	79.15	0.00
70	81.21	75.00	1.00	12.00	80.69	0.00
71	78.13	76.00	1.00	12.00	78.71	0.00
72	78.04	76.00	1.00	12.00	80.29	0.00
73	77.08	77.00	0.00	12.00	78.92	0.00
74	78.75	78.00	1.00	12.00	79.00	0.00
75	80.10	77.00	0.00	12.00	81.23	0.00
76	75.17	74.00	0.00	13.00	79.00	0.00
77	75.50	70.00	0.00	13.00	77.64	0.00
78	74.25	65.00	0.00	13.00	76.21	0.00
79	74.50	66.00	0.00	13.00	76.00	0.00
80	78.00	80.00	0.00	13.00	75.64	0.00
81	75.75	70.00	0.00	13.00	78.50	0.00
82	74.25	65.00	0.00	13.00	70.07	0.00
83	75.75	70.00	0.00	13.00	77.21	0.00
84	77.50	78.00	0.00	13.00	76.57	0.00
85	78.00	78.00	0.00	13.00	81.14	0.00
86	80.42	84.00	0.00	13.00	80.36	0.00
87	78.25	78.00	0.00	13.00	81.71	0.00
88	79.71	88.00	1.00	13.00	81.21	0.00
89	75.00	68.00	0.00	13.00	76.86	0.00
90	77.63	80.00	1.00	13.00	81.43	0.00
91	76.12	78.00	1.00	14.00	77.50	0.00
92	80.12	79.00	1.00	14.00	78.07	0.00
93	77.72	80.00	1.00	14.00	76.36	0.00
94	77.92	78.00	1.00	14.00	77.00	0.00
95	77.04	78.00	1.00	14.00	76.64	0.00
96	79.40	76.00	1.00	14.00	77.00	0.00
97	76.00	77.00	0.00	14.00	77.36	0.00
98	75.20	78.00	0.00	14.00	77.50	0.00
99	76.52	81.00	1.00	14.00	77.50	0.00
100	83.72	82.00	1.00	14.00	83.43	0.00
101	76.76	78.00	0.00	14.00	76.57	0.00

Sumber Hasil In Class Training Asal SMK Luar Jawa PT. Daya Kobelco CMI

Lampiran 3

Struktur Organisasi Product Support PT. Daya Kobelco CMI



Lampiran 4

Definisi Level dan Grade

PT. DAYA KOBELCO CONSTRUCTION MACHINERY INDONESIA
 DEFINITION OF LEVEL & GRADE
 2011

1	D	1. Menguasai pengetahuan dasar atas pekerjaannya 2. Mampu melakukan pekerjaan dengan benar sesuai instruksi yang diberikan 3. Mampu menyelesaikan pekerjaan tepat waktu sesuai instruksi yang diberikan	A B C D
	C	4. Mampu memberikan laporan yang akurat kepada atasan 5. Mampu memberikan laporan dengan tepat waktu kepada atasan 6. Mampu menemukan potensi kesalahan dalam pekerjaan dan melaporkannya tepat waktu	
	B	7. Sangat menguasai seluruh aspek pekerjaannya	
	A	1. Menguasai pengetahuan teknis dan profesional dari pekerjaannya 2. Mampu memberikan bimbingan kepada staff junior	
2	D	3. Mampu menjalankan pekerjaannya dengan tepat baik ada instruksi maupun tidak 4. Mampu menjalankan pekerjaannya tepat waktu baik ada instruksi maupun tidak	A B C D E
	C	5. Mampu memberikan laporan yang akurat, tepat waktu dan menggunakan logika	
	B	6. Mampu menciptakan ide-ide pemecahan atas kesalahan dan/atau perbaikan atas pekerjaan team	
	A	7. Mampu menemukan permasalahan tersembunyi dan menciptakan ide pemecahan / perbaikan	
3		1. Menguasai pengetahuan khusus tentang pekerjaannya dan pemahaman menyeluruh akan pekerjaan teamnya 2. Mampu memberikan perintah yang tepat kepada bawahannya	A B C
		3. Mampu menjalankan fungsi pengelolaan tingkat menengah antara Management dan Staff	
		1. Membantu pelaksanaan tugas Manager / atasan	
4		2. Mampu menciptakan ide untuk perbaikan di departemennya	1 2 4
		3. Bertanggungjawab atas hasil pencapaian departemen / team	
		4. Mampu menciptakan strategy departemen atau team	
		1. Menguasai pengetahuan management	
5		2. Mampu membuat keputusan yang akurat dan tepat waktu	1 2 4
		3. Mampu meningkatkan pencapaian hasil dari departemen / team	
		4. Mampu menciptakan kebijakan2 departemen / team	
		1. Menguasai know how management di tingkatan lebih tinggi	
6		2. Mampu membuat pencapaian hasil bagus untuk departement/divisi	1 2 3
		3. Mampu menciptakan ide cemerlang kepada management perusahaan	

Sumber Definisi Level dan Grade Karyawan PT. Daya Kobelco CMI

Lampiran 5

Uji Normalitas Asal SMK Jawa

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.645 ^a	.416	.379	.98934

a. Predictors: (Constant), ANGKATAN, OTOMOTIF, OJT, INCLASS

b. Dependent Variable: EVALUASI

Coefficients^a

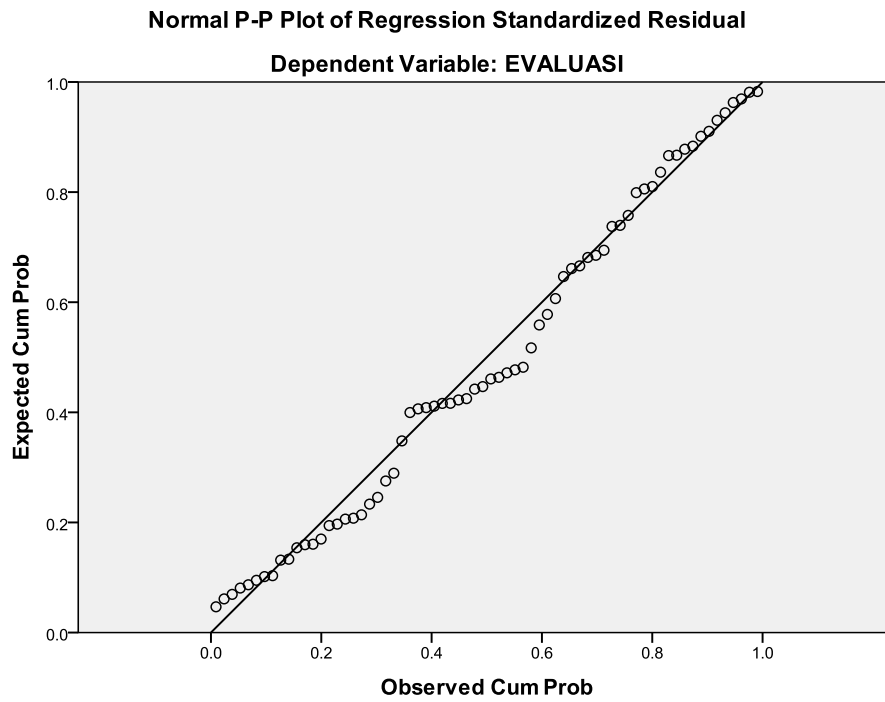
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.654	8.118		4.885	.000
	INCLASS	.202	.094	.267	2.144	.036
	OJT	.303	.101	.345	3.011	.004
	OTOMOTIF	.386	.315	.125	1.224	.226
	ANGKATAN	-.100	.087	-.134	-1.152	.254

a. Dependent Variable: EVALUASI

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	77.7371	81.2305	79.0825	.80996	68
Residual	-1.65920	2.09008	.00000	.95935	68
Std. Predicted Value	-1.661	2.652	.000	1.000	68
Std. Residual	-1.677	2.113	.000	.970	68

a. Dependent Variable: EVALUASI



Lampiran 6

Uji Normalitas Asal SMK Luar Jawa

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.624 ^a	.390	.364	1.35193

a. Predictors: (Constant), ANGKATAN, INCLASS, OTOMOTIF, OJT

b. Dependent Variable: EVALUASI

Coefficients^a

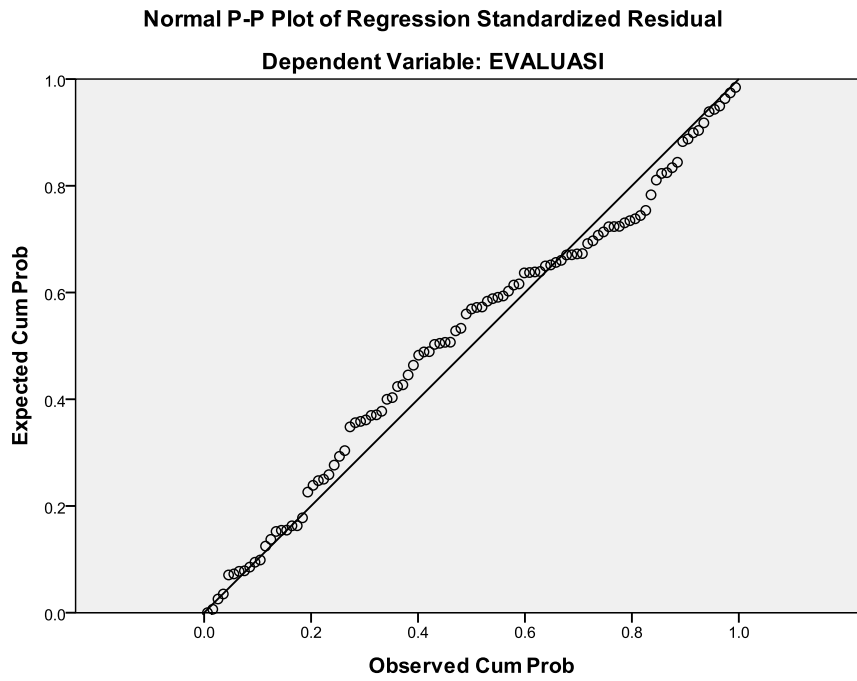
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	40.358	5.147		7.841	.000
	INCLASS	.323	.076	.406	4.237	.000
	OJT	.142	.051	.267	2.755	.007
	OTOMOTIF	-.082	.291	-.024	-.283	.778
	ANGKATAN	.164	.058	.234	2.853	.005

a. Dependent Variable: EVALUASI

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	75.6656	81.2136	78.0376	1.05815	101
Residual	-5.59555	2.91037	.00000	1.32461	101
Std. Predicted Value	-2.242	3.001	.000	1.000	101
Std. Residual	-4.139	2.153	.000	.980	101

a. Dependent Variable: EVALUASI



Lampiran 7

Uji Normalitas Asal SMK Gabungan

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.649 ^a	.421	.403	1.24624

a. Predictors: (Constant), ANGKATAN, OJT, OTOMOTIF, INCLASS, ASALSMK

b. Dependent Variable: EVALUASI

Coefficients^a

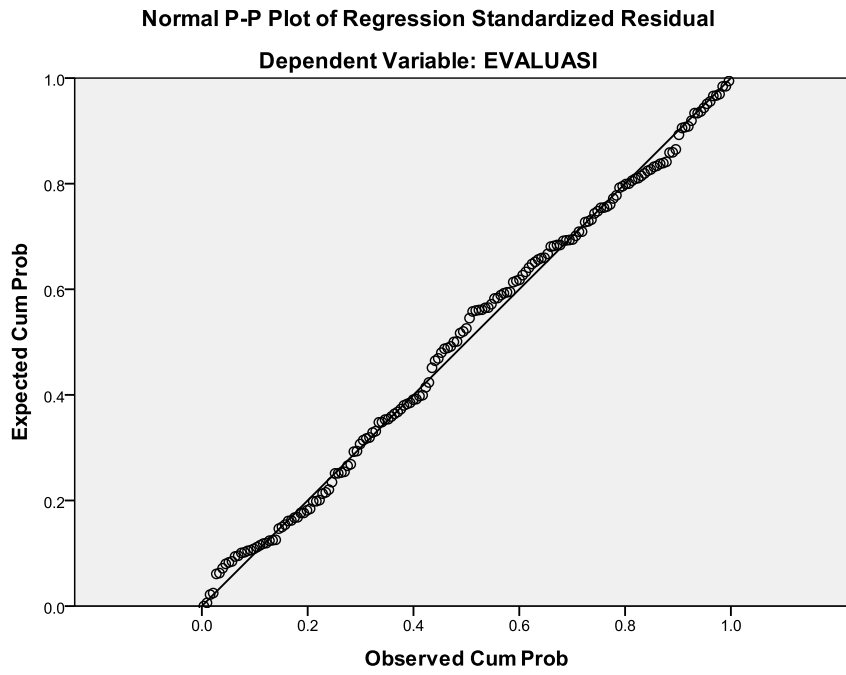
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.859	4.139		9.630	.000
	INCLASS	.327	.058	.416	5.599	.000
	OJT	.150	.044	.245	3.427	.001
	ASALSMK	1.209	.353	.368	3.429	.001
	OTOMOTIF	.099	.220	.029	.451	.653
	ANGKATAN	.106	.047	.251	2.276	.024

a. Dependent Variable: EVALUASI

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	75.2811	81.1385	78.4580	1.04726	169
Residual	-5.21110	3.16632	.00000	1.22756	169
Std. Predicted Value	-3.034	2.559	.000	1.000	169
Std. Residual	-4.181	2.541	.000	.985	169

a. Dependent Variable: EVALUASI



Lampiran 8

Uji Multikoleniaritas Asal SMK Jawa

		Correlations				
		INCLASS	OJT	OTOMOTIF	ANGKATAN	EVALUASI
INCLASS	Pearson Correlation	1	.530**	.092	-.490**	.527**
	Sig. (2-tailed)		.000	.453	.000	.000
	N	68	68	68	68	68
OJT	Pearson Correlation	.530**	1	.152	-.322**	.548**
	Sig. (2-tailed)	.000		.216	.007	.000
	N	68	68	68	68	68
OTOMOTIF	Pearson Correlation	.092	.152	1	-.317**	.245*
	Sig. (2-tailed)	.453	.216		.009	.044
	N	68	68	68	68	68
ANGKATAN	Pearson Correlation	-.490**	-.322**	-.317**	1	-.416**
	Sig. (2-tailed)	.000	.007	.009		.000
	N	68	68	68	68	68
EVALUASI	Pearson Correlation	.527**	.548**	.245*	-.416**	1
	Sig. (2-tailed)	.000	.000	.044	.000	
	N	68	68	68	68	68

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 9

Uji Multikoleniaritas Asal SMK Luar Jawa

		Correlations				
		INCLASS	OJT	OTOMOTIF	ANGKATAN	EVALUASI
INCLASS	Pearson Correlation	1	.544**	.235 ⁺	-.011	.543**
	Sig. (2-tailed)		.000	.018	.916	.000
	N	101	101	101	101	101
OJT	Pearson Correlation	.544**	1	.279**	-.098	.458**
	Sig. (2-tailed)	.000		.005	.330	.000
	N	101	101	101	101	101
OTOMOTIF	Pearson Correlation	.235 ⁺	.279**	1	-.222 ⁺	.094
	Sig. (2-tailed)	.018	.005		.026	.351
	N	101	101	101	101	101
ANGKATAN	Pearson Correlation	-.011	-.098	-.222 ⁺	1	.209 ⁺
	Sig. (2-tailed)	.916	.330	.026		.036
	N	101	101	101	101	101
EVALUASI	Pearson Correlation	.543**	.458**	.094	.209 ⁺	1
	Sig. (2-tailed)	.000	.000	.351	.036	
	N	101	101	101	101	101

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 10

Uji Multikoleniaritas Asal SMK Gabungan

		Correlations					
		INCLASS	OJT	ASALSMK	OTOMOTIF	ANGKATAN	EVALUASI
INCLASS	Pearson Correlation	1	.529**	.310**	.251**	-.330**	.584**
	Sig. (2-tailed)		.000	.000	.001	.000	.000
	N	169	169	169	169	169	169
OJT	Pearson Correlation	.529**	1	.090	.260**	-.149	.468**
	Sig. (2-tailed)	.000		.246	.001	.052	.000
	N	169	169	169	169	169	169
ASALSMK	Pearson Correlation	.310**	.090	1	.237**	-.828**	.318**
	Sig. (2-tailed)	.000	.246		.002	.000	.000
	N	169	169	169	169	169	169
OTOMOTIF	Pearson Correlation	.251**	.260**	.237**	1	-.331**	.202**
	Sig. (2-tailed)	.001	.001	.002		.000	.008
	N	169	169	169	169	169	169
ANGKATAN	Pearson Correlation	-.330**	-.149	-.828**	-.331**	1	-.238**
	Sig. (2-tailed)	.000	.052	.000	.000		.002
	N	169	169	169	169	169	169
EVALUASI	Pearson Correlation	.584**	.468**	.318**	.202**	-.238**	1
	Sig. (2-tailed)	.000	.000	.000	.008	.002	
	N	169	169	169	169	169	169

** . Correlation is significant at the 0.01 level (2-tailed).

Tabel 11. *Varian Infloating Vector*

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	INCLASS	.645	1.551
	OJT	.692	1.445
	OTOMOTIF	.839	1.192
	ANGKATAN	.292	3.424
	ASALSMK	.308	3.252

a. Dependent Variable: EVALUASI

Lampiran 12

Uji Heterokedastisitas Asal SMK Jawa

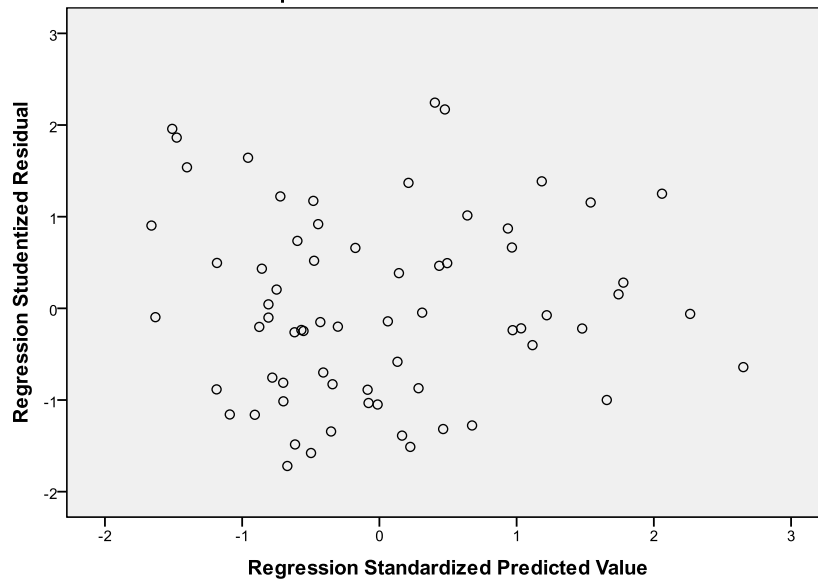
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	77.7371	81.2305	79.0825	.80996	68
Std. Predicted Value	-1.661	2.652	.000	1.000	68
Standard Error of Predicted Value	.150	.378	.263	.052	68
Adjusted Predicted Value	77.6540	81.3220	79.0732	.81652	68
Residual	-1.65920	2.09008	.00000	.95935	68
Std. Residual	-1.677	2.113	.000	.970	68
Stud. Residual	-1.720	2.244	.005	1.008	68
Deleted Residual	-1.74483	2.35855	.00931	1.03666	68
Stud. Deleted Residual	-1.748	2.321	.007	1.019	68
Mahal. Distance	.561	8.793	3.941	1.879	68
Cook's Distance	.000	.129	.016	.023	68
Centered Leverage Value	.008	.131	.059	.028	68

a. Dependent Variable: EVALUASI

Scatterplot

Dependent Variable: EVALUASI



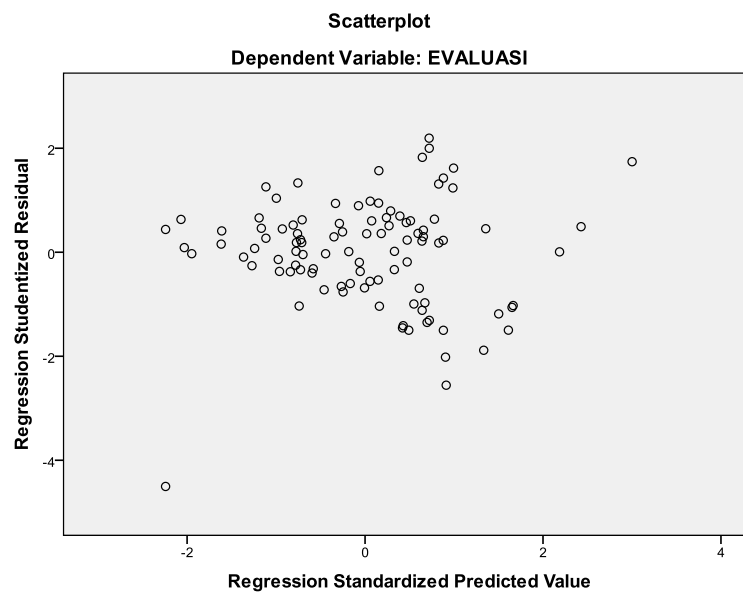
Lampiran 13

Uji Heterokedastisitas Asal SMK Luar Jawa

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	75.6656	81.2136	78.0376	1.05815	101
Std. Predicted Value	-2.242	3.001	.000	1.000	101
Standard Error of Predicted Value	.197	.564	.290	.080	101
Adjusted Predicted Value	75.5653	80.9310	78.0470	1.05253	101
Residual	-5.59555	2.91037	.00000	1.32461	101
Std. Residual	-4.139	2.153	.000	.980	101
Stud. Residual	-4.504	2.194	-.003	1.018	101
Deleted Residual	-6.62596	3.02178	-.00936	1.43099	101
Stud. Deleted Residual	-5.045	2.239	-.009	1.049	101
Mahal. Distance	1.141	16.433	3.960	3.048	101
Cook's Distance	.000	.747	.017	.075	101
Centered Leverage Value	.011	.164	.040	.030	101

a. Dependent Variable: EVALUASI



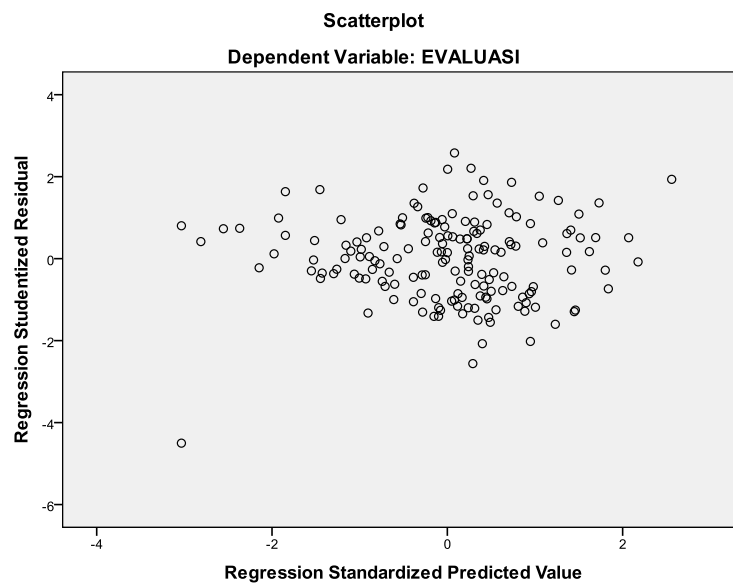
Lampiran 14

Uji Heterokedastisitas Gabungan

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	75.2811	81.1385	78.4580	1.04726	169
Std. Predicted Value	-3.034	2.559	.000	1.000	169
Standard Error of Predicted Value	.164	.486	.228	.057	169
Adjusted Predicted Value	75.1334	80.8922	78.4596	1.04202	169
Residual	-5.21110	3.16632	.00000	1.22756	169
Std. Residual	-4.181	2.541	.000	.985	169
Stud. Residual	-4.502	2.579	-.001	1.010	169
Deleted Residual	-6.03988	3.26240	-.00159	1.29284	169
Stud. Deleted Residual	-4.796	2.625	-.002	1.022	169
Mahal. Distance	1.900	24.528	4.970	3.575	169
Cook's Distance	.000	.537	.009	.042	169
Centered Leverage Value	.011	.146	.030	.021	169

a. Dependent Variable: EVALUASI



Lampiran 15

Analisis Deskriptif Asal SMK Pulau Jawa

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
INCLASS	68	75.96	83.14	79.2535	1.65579
OJT	68	75.00	81.00	77.3515	1.42781
EVALUASI	68	76.88	81.93	79.0825	1.25554
Valid N (listwise)	68				

Lampiran 16

Analisis Deskriptif Asal SMK Luar Jawa

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
INCLASS	101	72.02	83.72	77.9605	2.13343
OJT	101	65.00	88.00	76.8713	3.19269
EVALUASI	101	70.07	83.43	78.0376	1.69537
Valid N (listwise)	101				

Lampiran 17

Analisis Deskriptif Asal SMK Gabungan

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
INCLASS	169	72.02	83.72	78.4808	2.05112
OJT	169	65.00	88.00	77.0645	2.63367
EVALUASI	169	70.07	83.43	78.4580	1.61358
Valid N (listwise)	169				

Lampiran 18

Analisis Deskriptif Berdasarkan Asal SMK dan Variabel bebas

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * D	169	100.0%	0	.0%	169	100.0%
X1 * D	169	100.0%	0	.0%	169	100.0%
X2 * D	169	100.0%	0	.0%	169	100.0%

Report

D		Y	X1	X2
.00	Mean	78.0376	77.9605	76.8713
	N	101	101	101
	Std. Deviation	1.69537	2.13343	3.19269
1.00	Mean	79.0825	79.2535	77.3515
	N	68	68	68
	Std. Deviation	1.25554	1.65579	1.42781
Total	Mean	78.4580	78.4808	77.0645
	N	169	169	169
	Std. Deviation	1.61358	2.05112	2.63367

Lampiran 19

Uji T-Test Variable In Class Training berdasarkan Dummy Asal SMK

T-Test**Coefficients^a**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	77.960	.195		400.586	.000
D	1.293	.307	.310	4.214	.000

a. Dependent Variable: X1

Group Statistics

	ASALSMK	N	Mean	Std. Deviation	Std. Error Mean
INCLASS	.00	101	77.9605	2.13343	.21228
	1.00	68	79.2535	1.65579	.20079

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
INCLASS	Equal variances assumed	2.901	.090	-4.214	167	.000	-1.29303	.30681	-1.89876	-.68731
	Equal variances not assumed			-4.425	163.567	.000	-1.29303	.29220	-1.87001	-.71606

Lampiran 20

Uji T-Test Variable *On Job Training* Berdasarkan Dummy Asal SMK**T-Test****Coefficients^a**

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Coefficients		
				Beta		
1	(Constant)	76.871	.262		293.643	.000
	D	.480	.413	.090	1.164	.246

a. Dependent Variable: X2

Group Statistics

	ASALSMK	N	Mean	Std. Deviation	Std. Error Mean
OJT	.00	101	76.8713	3.19269	.31768
	1.00	68	77.3515	1.42781	.17315

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
OJT	Equal variances assumed	6.372	.013	-1.164	167	.246	-.48018	.41270	-1.29496	.33460
	Equal variances not assumed			-1.327	148.657	.186	-.48018	.36181	-1.19513	.23476

Lampiran 21

Uji T-Test Variabel Hasil Evaluasi berdasarkan Asal SMK

T-Test

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	78.038	.153		511.213	.000
D	1.045	.241	.318	4.342	.000

a. Dependent Variable: Y

Group Statistics

ASALSMK	N	Mean	Std. Deviation	Std. Error Mean
EVALUASI .00	101	78.0376	1.69537	.16870
1.00	68	79.0825	1.25554	.15226

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
EVALUASI	Equal variances assumed	1.873	.173	-4.342	167	.000	-1.04488	.24065	-1.51999	-.56976
	Equal variances not assumed			-4.598	165.432	.000	-1.04488	.22724	-1.49355	-.59620

Lampiran 22

Analisis Regresi Linear Berganda Asal SMK Jawa

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	ANGKATAN, OTOMOTIF, OJT, INCLASS	.	Enter

a. All requested variables entered.

b. Dependent Variable: EVALUASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.645 ^a	.416	.379	.98934

a. Predictors: (Constant), ANGKATAN, OTOMOTIF, OJT, INCLASS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.654	8.118		4.885	.000
	INCLASS	.202	.094	.267	2.144	.036
	OJT	.303	.101	.345	3.011	.004
	OTOMOTIF	.386	.315	.125	1.224	.226
	ANGKATAN	-.100	.087	-.134	-1.152	.254

a. Dependent Variable: EVALUASI

Lampiran 23
Analisis Linear Regresi Berganda Asal SMK Luar Jawa

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	ANGKATAN, INCLASS, OTOMOTIF, OJT	.	Enter

a. All requested variables entered.

b. Dependent Variable: EVALUASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.624 ^a	.390	.364	1.35193

a. Predictors: (Constant), ANGKATAN, INCLASS, OTOMOTIF, OJT

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	40.358	5.147		7.841	.000
	INCLASS	.323	.076	.406	4.237	.000
	OJT	.142	.051	.267	2.755	.007
	OTOMOTIF	-.082	.291	-.024	-.283	.778
	ANGKATAN	.164	.058	.234	2.853	.005

a. Dependent Variable: EVALUASI

Lampiran 24

Analisis Regresi Linear Berganda Dummy Asal SMK Gabungan

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	ASALSMK, OJT, OTOMOTIF, INCLASS, ANGKATAN	.	Enter

a. All requested variables entered.

b. Dependent Variable: EVALUASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.649 ^a	.421	.403	1.24624

a. Predictors: (Constant), ASALSMK, OJT, OTOMOTIF, INCLASS, ANGGATAN

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.859	4.139		9.630	.000
	INCLASS	.327	.058	.416	5.599	.000
	OJT	.150	.044	.245	3.427	.001
	OTOMOTIF	.099	.220	.029	.451	.653
	ANGKATAN	.106	.047	.251	2.276	.024
	ASALSMK	1.209	.353	.368	3.429	.001